### EXTENDED TO NOVEMBER 17, 2025 Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2024 calendar year, or tax year beginning and ending C Name of organization D Employer identification number Check if applicable Address change MADISON COMMUNITY FOUNDATION Name change 39-6038248 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 608-232-1763 111 N FAIRCHILD ST. 260 79,428,609. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended MADISON, WI 53703-2830 H(a) Is this a group return return
Application
pending F Name and address of principal officer: ROBERT SORGE for subordinates? Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) ( (insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions WWW.MADISONGIVES.ORG J Website: H(c) Group exemption number Corporation X Trust L Year of formation: 1942 M State of legal domicile; WI **K** Form of organization: Association Other Part I Summary Briefly describe the organization's mission or most significant activities: MADISON COMMUNITY FOUNDATION Activities & Governance (MCF) STEWARDS LOCAL, CHARITABLE FUNDS FOR INDIVIDUALS, Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 5 Total number of individuals employed in calendar year 2024 (Part V, line 2a) Total number of volunteers (estimate if necessary) 6 545,217. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 520,738. 7h Prior Year **Current Year** 10,599,580. 44,028,384. Contributions and grants (Part VIII, line 1h) 0. Program service revenue (Part VIII, line 2g) 8,834,085. 11,298,439. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 661,239. 11 20,094,904. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ,328,598. 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 12,197,083. 15,553,217. 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 14 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,877,147. 2,105,777. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 1,180,498. 1,363,287. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 19,022,281. 15,254,728. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 4,840,176. 36,306,317. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 294,109,737. 347,573,285 Total assets (Part X, line 16) 37,936,359 42,369,811. 21 Total liabilities (Part X, line 26) 三年 256,173,378. 305,203,474 Net assets or fund balances. Subtract line 21 from line 20 ... Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign CARMEN JESCHKE, VP OF FINANCE & OPERATIONS Here Type or print name and title Date PTIN Check Preparer's name Preparer's signature 08/27/25 self-employed P01405265 SHELBY NETZ SHELBY NETZ Paid Firm's EIN 39-0859910BAKER TILLY ADVISORY GROUP, LP Preparer Firm's name 790 N. WATER ST., SUITE 2000 Use Only Phone no. 414.777.5500 MILWAUKEE, WI 53202 X Yes May the IRS discuss this return with the preparer shown above? See instructions No

Other program services (Describe on Schedule O.)

including grants of \$ Total program service expenses

16,136,146.

) (Revenue \$

# Form 990 (2024) MADISON COMMUNITY FOUNDATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	J		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
Ü		8		X
9	Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	- 0		
9				
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> X</u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			_ <del>_</del> _
.5		18		х
19	1c and 8a? If "Yes," complete Schedule G, Part II	10		<del></del>
19	,	10		х
20-	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a 20b		
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	200		_
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	0.4	У	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	X	

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Part I\	/	Checklist of Required Schedules	(continued)
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	,		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
ŭ	"Yes," complete Schedule L, Part IV	28a		х
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
·	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
UZ.		32		Х
33	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	JZ_		
55	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33	- 21	
<b>5</b> 4	Part V, line 1	34	х	
25.2	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	ooa		
b	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	335		
00	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	-00		
0,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			<del></del> -
55		38	х	
Pai	Note: All Form 990 filers are required to complete Schedule O  't V Statements Regarding Other IRS Filings and Tax Compliance	- 55		L
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
_	(gambling) winnings to prize winners?	1c	Х	
	<u> </u>			(2024)

Form 990 (2024) MADISON COMMUNITY FOUNDATION

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a 20							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	s?	2b	X					
За			За	X					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule 6	O	3b	X					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account, securities account, or other financial account in a foreign country (such as a bank account in a foreign country (such as a bank account in a foreign country (such as a bank account in a foreign country (such as a bank account in a foreign country (such as a bank account in a foreign country (such as a bank account in a foreign country (such as a bank account in a foreign country (such as a bank account in a foreign country (such as a bank account in a foreign country (such as a bank account in a foreign country (such account in a foreign country (s	count)?	4a		Х				
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts (FBAR).							
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	tion?	5b		X				
С	c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	organization solicit							
	any contributions that were not tax deductible as charitable contributions?		6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or gifts							
	were not tax deductible?		6b						
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service.		7a		X				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s required							
	to file Form 8282?		7с		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	7e		х				
е	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?								
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?								
9									
h			7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained				Х				
•			8						
9	Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?		9a		х				
a b									
10	Section 501(c)(7) organizations. Enter:		9b		X				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders	11a							
b	Gross income from other sources. (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	11b							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?		13a						
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1							
	organization is licensed to issue qualified health plans	13b							
	Enter the amount of reserves on hand	13c							
			14a		X				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule		14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner				\ <b>.</b> ,				
	excess parachute payment(s) during the year?		15		X				
	If "Yes," see the instructions and file Form 4720, Schedule N.				37				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		X				
4-	If "Yes," complete Form 4720, Schedule O.	t. 144							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any act		4-						
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17						
	If "Yes," complete Form 6069.								

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 14			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9	Х	
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		Х
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed WI			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only) a	availab	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	CARMEN JESCHKE, VP OF FINANCE & OPERATIONS - 608-232-1763			
	111 N FAIRCHILD STREET, SUITE 260, MADISON, WI 53703			

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization no	or any related	orga	niza	tion	con	nper	nsat	ed any current officer, d	irector, or trustee.	)
(A)	(B)	(C)					(D)	(E)	(F)	
Name and title	Average	(do		Pos		<b>)</b> than ։	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	son is both an rector/trustee)		compensation	compensation	amount of
	week	_	Cer ar	la a a	recio	r/trus	iee)	from	from related	other
	(list any hours for	Individual trustee or director						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or c	trustee			sated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	al trus		yee	Highest compensated employee		1099-NEC)	1033 (420)	and related
	below	idual	Institutional	 	Key employee	est co	e.			organizations
	line)	Indiv	Instit	Officer	Key 6	High	Former			
(1) ROBERT SORGE	40.00									
PRESIDENT & CEO				Х				283,650.	0.	19,981.
(2) CARMEN JESCHKE	40.00							7		
VP FINANCE & OPERATIONS				Х			4	132,756.	0.	48,861.
(3) DAVID KOEHLER	40.00									
VP DONOR ENGAGEMENT						X		141,971.	0.	10,595.
(4) PRINCIPAL CUSTODY SOLUTIONS	5.00									_
SERVICES, CUSTODIAN			X					69,665.	0.	0.
(5) CHRISTINE BARDEN	1.50									_
BOARD CHAIR		X		Х				0.	0.	0.
(6) ANNE LUCKE	1.00									_
VICE CHAIR		Х		Х		_		0.	0.	0.
(7) GARY MECKLENBURG	1.00							_		_
TREASURER		Х		Х		_		0.	0.	0.
(8) ANNA BURISH	1.00	1								_
BOARD MEMBER		Х						0.	0.	0.
(9) E.G. SCHRAMKA	1.00	1								_
BOARD MEMBER		Х						0.	0.	0.
(10) EUGENIA PODESTA	1.00							_		_
BOARD MEMBER		Х				_		0.	0.	0.
(11) FRANCES HUNTLEY-COOPER	1.00							_		_
BOARD MEMBER (START 02/2024)		Х						0.	0.	0.
(12) GLORIA LADSON-BILLINGS	1.00	1								_
BOARD MEMBER		Х				_		0.	0.	0.
(13) JEFF BARTELL	1.00	1								_
BOARD MEMBER		Х				_		0.	0.	0.
(14) NANCY BOEBEL	1.00									_
BOARD MEMBER (START 02/2024)		Х				_		0.	0.	0.
(15) NATALIE ERDMAN	1.00	ļ								
BOARD MEMBER		Х				_		0.	0.	0.
(16) NOBLE WRAY	1.00									
BOARD MEMBER	4 22	Х	_			_	<u> </u>	0.	0.	0.
(17) THERESE GULBRANSEN	1.00	<u></u>								
BOARD MEMBER		Х	l	1		1	1	0.	0.	0.

432007 12-10-24 Form **990** (2024)

Name and title  Average hours per week (list any hours for related organizations below line)  (18) TRIPP WIDDER  BOARD MEMBER  Average hours per week (list any hours for related organizations below line)  (18) TRIPP WIDDER  DATE or state of the compensation organization below line)  (18) TRIPP WIDDER  DATE or state organization below line)  (18) TRIPP WIDDER  DATE or state organization below line)  DATE or state organization organization organization organization organizations  (18) TRIPP WIDDER  DATE or state organization organization organization organization organizations  (18) TRIPP WIDDER  DATE or state organization organization organization organization organizations  (18) TRIPP WIDDER  DATE or state organization organization organization organization organization organizations  (18) TRIPP WIDDER  DATE or state organization organiza	Part VII Section A. Officers, Directors, Tru	I .	oloy	ees,			ghes	t C		, ,	- 1		
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1.00 X 0.00.00.00.00.00.00.00.00.00.00.00.00.0		1 ~	ual tr	ional		ploye	t com		1099-NEC)				
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rendered to the organization? If "Yes," complete Schedule J for such person 5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) (B) (C)  Name and business address Description of services Compensation  INVESTMENT  15 OLD DANBURY ROAD, WILTON, CT 06987 MANAGEMENT 647,778.												4 X	
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  COMMONFUND  INVESTMENT  15 OLD DANBURY ROAD, WILTON, CT 06987  MANAGEMENT  647,778.						-			•	dual for services			
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  COMMONFUND  1 INVESTMENT  MANAGEMENT  647,778.		mplete Schedule	e J fo	or su	ıch <u>r</u>	oers	on .					5	X
the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) (B) (C) (C) (Description of services (COMMONFUND (INVESTMENT (A) (B) (C) (Compensation (COMMONFUND (COMMON													
(A) Name and business address  COMMONFUND 15 OLD DANBURY ROAD, WILTON, CT 06987  MANAGEMENT  647,778.	1 Complete this table for your five highest c	ompensated inc	lepe	nder	nt co	ontra	acto	rs th	nat received more than \$	100,000 of comp	ensat	ion from	
Name and business address  COMMONFUND  15 OLD DANBURY ROAD, WILTON, CT 06987  MANAGEMENT  647,778.	the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith c	or wi	thin	the organization's tax y	ear.			
COMMONFUND 15 OLD DANBURY ROAD, WILTON, CT 06987  ANAGEMENT  647,778.  2 Total number of independent contractors (including but not limited to those listed above) who received more than													
15 OLD DANBURY ROAD, WILTON, CT 06987  MANAGEMENT  647,778.  2 Total number of independent contractors (including but not limited to those listed above) who received more than		s address							Description of s	ervices	C	ompensa	ition
2 Total number of independent contractors (including but not limited to those listed above) who received more than	COMMONFUND								INVESTMENT				
1	15 OLD DANBURY ROAD, WILTON, CT 06987 MANAGEMENT							647,	778.				
1	*												
1													
1						_	_						
1													
1													
1													
1								$\dashv$					
1													
1	2 Total number of independent contractors	(including but p	ot lin	niter	t to t	thos	e lie	ted	ahove) who received mo	ore than			
			J. 111			_		.54	22010, WIIO 1000IVOG III				

Form 990 (2024) MADISON
Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
		·	_	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
					function revenue	business revenue	sections 512 - 514
<b>'0</b> '0	4 -	Forderest and a community of the state of th					
ints	1 a	Federated campaigns 1a					
Sr. ot	р	Membership dues 1b					
Contributions, Gifts, Grants and Other Similar Amounts	С	Fundraising events 1c					
a Si	d	Related organizations 1d	1,268,907.				
is,	е	Government grants (contributions) 1e	26,076.				
rigin	f	All other contributions, gifts, grants, and					
the the		similar amounts not included above <b>1f</b>	42,733,401.				
ΈÓ	g	Noncash contributions included in lines 1a-1f	29,355,946.				
a So	h	Total. Add lines 1a-1f		44,028,384.			
			Business Code				
	2 a						
ļ ķ	2 u b						
ne e							
Program Service Revenue	С.						
ar Be	d						
<u>8</u> _	е						
₾		All other program service revenue					
$\longrightarrow$	g	Total. Add lines 2a-2f					
	3	Investment income (including dividends, intere	st, and				
		other similar amounts)		3,990,051.		545,217.	3444834.
	4	Income from investment of tax-exempt bond p	roceeds				
	5	Royalties			, ,		
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)					
			(ii) Other				
	<i>i</i> a		(ii) Other				
		,					
_	b	Less: cost or other basis					
an		and sales expenses 7b 24,100,011.	_				
ther Revenue	С	Gain or (loss) 7, 308, 388.					
æ		Net gain or (loss)		7,308,388.			7308388.
Je	8 a	Gross income from fundraising events (not					
₽		including \$of					
		contributions reported on line 1c). See					
		Part IV, line 18					
	b	Less: direct expenses 8b					
		Net income or (loss) from fundraising events					
		Gross income from gaming activities. See					
	-	Part IV, line 19 9a					
	h	Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
	io a	· · · · · · · · · · · · · · · · · · ·					
		and allowances 10a					
		Less: cost of goods sold 10b	1				
$\longrightarrow$	С	Net income or (loss) from sales of inventory					
<u>2</u>		V-007-1-1-07-0	Business Code	a ===			. ===
e e	11 a	MISCELLANEOUS INCOME	900099	1,775.			1,775.
lan en	b						
Miscellaneous Revenue	С						
Mis	d	All other revenue					
$\perp$	е	Total. Add lines 11a-11d		1,775.			
	12	Total revenue. See instructions		55,328,598.	0.	545,217.	10754997.

432009 12-10-24

## Form 990 (2024) MADISON COMMUNITY FOUNDATION Part IX Statement of Functional Expenses

	·										
Secti	ion 501(c)(3) and 501(c)(4) organizations must comp			mplete column (A).							
	Check if Schedule O contains a respor	nse or note to any line in (A)	this Part IX(B)	(C)	(D)						
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	( <b>D)</b> Fundraising expenses						
1	Grants and other assistance to domestic organizations										
	and domestic governments. See Part IV, line 21	15,325,786.	15,325,786.								
2	Grants and other assistance to domestic	005 404	005 404								
	individuals. See Part IV, line 22	227,431.	227,431.								
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign				<u> </u>						
	individuals. See Part IV, lines 15 and 16				_						
4	Benefits paid to or for members			4							
5	Compensation of current officers, directors,	554,912.	116,855.	230,682.	207,375.						
•	trustees, and key employees	334,314.	110,033.	230,002.	201,313.						
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)				<b>*</b>						
7	Other salaries and wages	1,257,238.	264,755.	522,644.	469,839.						
8	Pension plan accruals and contributions (include		201,733	322,011	100,000						
J	section 401(k) and 403(b) employer contributions)	43,780.	9,394.	23,349.	11.037.						
9	Other employee benefits	125,985.	30,479.	64,622.	11,037. 30,884.						
10	Payroll taxes	123,862.	24,612.	59,052.	40,198.						
11	Fees for services (nonemployees):	.,		,	- 7 3 -						
а	Management										
b		68,845.		68,845.							
С		54,943.	5	54,943.							
d											
е	Professional fundraising services. See Part IV, line 17										
f	Investment management fees	440,810.		440,810.							
g	Other. (If line 11g amount exceeds 10% of line 25,										
	column (A), amount, list line 11g expenses on Sch 0.)	81,482.	13,039.	40,649.	27,794. 56,780.						
12	Advertising and promotion	56,780.									
13	Office expenses	56,083.	10,167.	30,992.	14,924.						
14	Information technology	126,260.	26,202.	66,285.	33,773.						
15	Royalties	142 205	00 506	EE 00E	20 224						
16	Occupancy	143,305.	29,736.	75,235.	38,334.						
17	Travel	11,322.	4,988.	3,781.	2,553.						
18	Payments of travel or entertainment expenses										
	for any federal, state, or local public officials	132,730.	27,321.	11 160	62 040						
19	Conferences, conventions, and meetings	134,/30.	41,341.	41,469.	63,940.						
20	Interest  Payments to affiliates										
21 22	Payments to affiliates  Depreciation, depletion, and amortization	42,844.	8,890.	22,493.	11,461.						
23		9,695.	0,050.	9,695.	11,401						
23 24	Other expenses, Itemize expenses not covered	,,,,,,,,,		3,033.							
7	above. (List miscellaneous expenses on line 24e. If										
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)										
а	UNRELATED BUSINESS INCO	3,427.	3,427.								
b	PRINTING AND MAILINGS	88,569.		65,881.	19,351.						
c	MEMBERSHIPS, DUES AND S	31,727.		16,957.	9,948.						
d	COMMUNITY RELATIONS PRO	9,810.		4,905.	<u> </u>						
е	All other expenses	4,655.	-		4,655.						
25	Total functional expenses. Add lines 1 through 24e	19,022,281.	16,136,146.	1,843,289.	1,042,846.						
26	Joint costs. Complete this line only if the organization										
	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.										
	Check here if following SOP 98-2 (ASC 958-720)										

	I A	Check if Schedule O contains a response or no	nte to an	v line in this Part Y			
		CHOOK II COHOGGIC O CONTAINS & response of the	oto to all	y mio iii uno i ait A	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			500,750.	1	906,424.
	2	Savings and temporary cash investments			23,409,472.	2	30,067,775.
	3	Pledges and grants receivable, net			2,489,114.	3	4,478,891.
	4				665,013.	4	764,457.
	5	Loans and other receivables from any current of			,		,
		trustee, key employee, creator or founder, sub-					
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disqua					
		under section 4958(f)(1)), and persons describe		6	~ \		
s	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	5			26,859.	9	23,427.
	l	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	698,152.			
	b	Less: accumulated depreciation	10b	698,152. 583,586.	146,010.	10c	114,566.
	11	Investments - publicly traded securities			26,022,119.	11	44,685,660.
	12	Investments - other securities. See Part IV, line		240,345,093.	12	264,958,354.	
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		505,307.	15	1,573,731.	
	16	<b>Total assets.</b> Add lines 1 through 15 (must eq		294,109,737.	16	347,573,285.	
	17	Accounts payable and accrued expenses			203,364.	17	409,675.
	18	Grants payable			1,066,650.	18	630,000.
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
S	22	Loans and other payables to any current or for	mer offic	er, director,			
Liabilities		trustee, key employee, creator or founder, sub-	stantial c	contributor, or 35%			
abil		controlled entity or family member of any of the	ese perso	ons		22	
Ë	23	Secured mortgages and notes payable to unre	lated this	rd parties		23	
	24	Unsecured notes and loans payable to unrelate	ed third p	oarties		24	
	25	Other liabilities (including federal income tax, p	ayables	to related third			
		parties, and other liabilities not included on line	es 17-24)	. Complete Part X			
		of Schedule D			36,666,345.	25	41,330,136.
	26	Total liabilities. Add lines 17 through 25			37,936,359.	26	42,369,811.
		Organizations that follow FASB ASC 958, ch	eck her	e X			
Ses		and complete lines 27, 28, 32, and 33.					
<u>a</u> u	27	Net assets without donor restrictions			255,764,448.	27	302,380,861.
Ba	28	Net assets with donor restrictions			408,930.	28	2,822,613.
<u>n</u>		Organizations that do not follow FASB ASC	958, che	eck here			
Ţ		and complete lines 29 through 33.					
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds			29		
set	30	Paid-in or capital surplus, or land, building, or e		30			
As	31	Retained earnings, endowment, accumulated i	or other funds		31		
Ř	32	Total net assets or fund balances			256,173,378.	32	305,203,474.
	33				294,109,737.	33	347,573,285.

						J-
Pa	T XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>,328</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2		,022		
3	Revenue less expenses. Subtract line 2 from line 1	3		,306		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	256			
5	Net unrealized gains (losses) on investments	5	16	,39!	5,9	10.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-3	,672	2,1	31.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	305	,203	3,4	74.
Pa	rt XII Financial Statements and Reporting	A				
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed					
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate					
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
-	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					
_	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

#### **SCHEDULE A**

(Form 990)

**Total** 

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024
Open to Public

Inspection
Employer identification number

## MADISON COMMUNITY FOUNDATION

39-6038248

_								
Pa	rt I	Reason for Public (	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.	
The	organ	zation is not a private found	ation because it is: (F	For lines 1 through 12, cl	neck only (	one box.)		
1		A church, convention of ch	urches, or associatio	n of churches described	in <b>sectio</b>	n 170(b)(1	I)(A)(i).	
2		A school described in sect	ion 170(b)(1)(A)(ii). (	Attach Schedule E (Form	n 990).)			
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	i).	
4		A medical research organiz	ation operated in cor	njunction with a hospital	described	in <b>sectio</b>	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:					4	
5		An organization operated for	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental unit describe	ed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)					
6		A federal, state, or local government	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).	
7		An organization that norma	lly receives a substar	ntial part of its support fr	om a gove	ernmental	unit or from the general p	oublic described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)					
8	X	A community trust describe	ed in <b>section 170(b)(</b>	(1)(A)(vi). (Complete Part	: II.)			
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(i	x) operate	ed in conju	inction with a land-grant	college
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the r	name, city	, and state of the college	or
		university:						
10		An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from co	ontribution	ns, membership fees, and	d gross receipts from
		activities related to its exen	npt functions, subjec	t to certain exceptions; a	and (2) no i	more than	33 1/3% of its support fi	rom gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the organization a	after June 30, 1975.
		See section 509(a)(2). (Co	mplete Part III.)					
11		An organization organized a	and operated exclusi	vely to test for public saf	ety. See	section 50	09(a)(4).	
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform th	he functio	ns of, or to carry out the	purposes of one or
		more publicly supported or	ganizations describe	d in <b>section 509(a)(1)</b> o	r section s	509(a)(2).	See <b>section 509(a)(3).</b> (	Check the box on
		lines 12a through 12d that	describes the type of	f supporting organization	and com	plete lines	12e, 12f, and 12g.	
а		Type I. A supporting orga	anization operated, si	upervised, or controlled I	by its supp	orted org	anization(s), typically by	giving
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	of the direc	tors or trustees of the su	upporting
		organization. You must o	complete Part IV, Se	ections A and B.				
b		Type II. A supporting org	anization supervised	or controlled in connect	ion with its	s supporte	ed organization(s), by hav	ving
		control or management o	f the supporting orga	anization vested in the sa	ame persoi	ns that co	ntrol or manage the supp	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.				
С		Type III functionally inte	grated. A supporting	g organization operated	in connect	tion with, a	and functionally integrate	ed with,
		its supported organization	n(s) (see instructions)	). You must complete F	Part IV, Se	ctions A,	D, and E.	
d		Type III non-functionally	integrated. A supp	orting organization opera	ated in cor	nnection v	vith its supported organiz	zation(s)
		that is not functionally int	egrated. The organiz	ation generally must sati	sfy a distri	ibution red	quirement and an attentiv	/eness
		requirement (see instruct	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.	
е		Check this box if the orga	anization received a v	written determination from	m the IRS	that it is a	Type I, Type II, Type III	
		functionally integrated, or	Type III non-function	nally integrated supportir	ng organiza	ation.		
f	Ente	er the number of supported o	organizations					
g		ride the following information						
	(	Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount of monetary	(vi) Amount of other
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3 <b>4</b> 533700.	21325311.	28721083.	10599580.	44028384.	139208058
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	34533700.	21325311.	28721083.	10599580.	44028384.	139208058
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						48605582.
6	Public support. Subtract line 5 from line 4.						90602476.
Sec	ction B. Total Support					1	
	ndar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Amounts from line 4	34533700.	21325311.	28721083.	10599580.	44028384.	
	Gross income from interest,						
Ū	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	3042724.	6933600.	5593493.	5856767.	3444834.	24871418.
9	Net income from unrelated business	0011111	07000	000000	00007070	0	
•	activities, whether or not the						
	business is regularly carried on	191.547.	137,506.	902,904.	661.014.	545,217.	2438188.
10	Other income. Do not include gain	232/02/	237,3000	302,3020	002,021	313,217	21331331
	or loss from the sale of capital						
	assets (Explain in Part VI.)	1,650.	150,600.	750.	225.	1.775.	155,000.
11	Total support. Add lines 7 through 10	2,000,	230,0001	, 3 0 0	2231		166672664
12	Gross receipts from related activities,	etc (see instruction	nne)			12	<u></u>
	First 5 years. If the Form 990 is for the		,	fourth or fifth tax y	vear as a section 5		
	organization, check this box and stor						
Sec	etion C. Computation of Publi						
14	Public support percentage for 2024 (I			column (f))		14	54.36 %
15	Public support percentage from 2023					15	55.91 %
	16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization X						
h	33 1/3% support test - 2023. If the		-				
	and <b>stop here.</b> The organization qual	•		•		•	
170	10% -facts-and-circumstances test						
174	and if the organization meets the fact	•					*
	· ·		•	-		J	
J.	meets the facts-and-circumstances te	-	-				
O	10% -facts-and-circumstances test	•				•	1070 UI
	more, and if the organization meets the						
40	organization meets the facts-and-circu						
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 160, 1/a, or 1/b	o, check this box a	na see instructions	i

Schedule A (Form 990) 2024

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	etion A. Public Support	clow, picase comp	note i art ii.j				
	ndar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")			,,			,,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf					OX	
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			3			
c	Add lines 7a and 7b						
8 Sec	Public support. (Subtract line 7c from line 6.)						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources		\$	(5) = 5	(4) 2020	(3) 202 :	(7)
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)					01( )(0)	
14	First 5 years. If the Form 990 is for the	· ·		· ·	•	( ) ( )	<i>'</i>
Sar	check this box and stop here	ic Support Por	centage				
	•			volumo (f))		15	
	Public support percentage for 2024 (I					15	<u>%</u>
	Public support percentage from 2023 etion D. Computation of Investigation					16	<u>%</u>
				20 10 column (f)		47	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from			on line 14, and line		18   3 1/3% and line 17	% is not
าษล	33 1/3% support tests - 2024. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2023. If the		-	•	• •		
	line 18 is not more than 33 1/3%, che	ck this box and st	<b>op here.</b> The orga	nization qualifies a	as a publicly suppo	rted organization	
20	Private foundation. If the organization	on did not check a	hox on line 14 19:	or 19h check th	nis hox and see ins	tructions	

### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
			140
	1		
1	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	10		
	F-		
	5a		
	5b		
	5с		
	6		
	7		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	. 30		
	10b		

2024 01-14-25 Schedule A (Form 990) 2024

Pa	rt IV Supporting Organizations (continued)			-g
	continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		100	110
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
_	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u></u>	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		
2	the organization maintained a close and continuous working relationship with the supported organization(s).  By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
		3		
Sec	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	<u> </u>		
a	The organization satisfied the Activities Test. Complete line 2 below.	,-		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> <b>line 3</b> <i>below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental			
	entity (see instructions).			
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying t	rust or	n Nov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must co		·	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	ion B - Minimum Asset Amount	_	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2	,	
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	integra	ted Type III supporting orga	nization (see
		•	0	•

Schedule A (Form 990) 2024

Schedule A (Form 990) 2024

**b** Excess from 2021 c Excess from 2022 d Excess from 2023 e Excess from 2024

MADISON COMMUNITY FOUNDATION 39-6038248 Page 8 Schedule A (Form 990) 2024 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, Part VI line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: MISCELLANEOUS INCOME 2020 AMOUNT: 1,650. 2021 AMOUNT: 150,600. 2022 AMOUNT: 750. 2023 AMOUNT: 225. 1,775. 2024 AMOUNT:

# SCHEDULE D (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

MADISON COMMINITY FOUNDATION

Employer identification number 39-6038248

Pai	t I Organizations Maintaining Donor Advised		Accounts Complete if the
ı aı	organization answered "Yes" on Form 990, Part IV, line		Accounts. Complete if the
	organization answered 165 on 16111 656; Fartiv, inf	(a) Donor advised funds	(b) Funds and other accounts
_	Tatal annula and after an	403	(b) I dilas and other accounts
1	Total number at end of year	32,419,656.	
2	Aggregate value of contributions to (during year)	7,404,648.	
3	Aggregate value of grants from (during year)		•
4	Aggregate value at end of year		Sunda .
5	Did the organization inform all donors and donor advisors in v	_	₹
_	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor as		
	for charitable purposes and not for the benefit of the donor or	• • • •	
Pai		ranization answered "Vee" on Form 900 Part	X Yes No
			. iv, iiie 7.
1	Purpose(s) of conservation easements held by the organization	,	istorically important land area
	Preservation of land for public use (for example, recreat	<i>'</i>	istorically important land area
	Protection of natural habitat  Preservation of open space	Preservation of a C	ertified historic structure
•	Complete lines 2a through 2d if the organization held a qualif	ind appearation contribution in the form of a	concentration accoment on the last
2	day of the tax year.	led conservation contribution in the form of a	Held at the End of the Tax Year
_			
a			
D			
C	Number of conservation easements on a certified historic stru		2c
d	Number of conservation easements included on line 2c acqui		اما
2	on a historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the org	gariization during the tax
4	Number of states where preparty subject to concernation and	percent is legated	
4 5	Number of states where property subject to conservation eas Does the organization have a written policy regarding the per		
3	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
Ü	otali and volunteer hours devoted to morntoning, inspecting,	manding of violations, and emoroting conserve	ation casements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservation	easements during the year
•	Amount of expenses mounted in monitoring, inspecting, mand	ming of violations, and emoreting conservation	casements daming the year
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170/h)/4//	R)(i)
Ü		satisfy the requirements of section 17 o(h)(4)(	
9	In Part XIII, describe how the organization reports conservation		
•	balance sheet, and include, if applicable, the text of the footn		
	organization's accounting for conservation easements.		
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Other	r Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement and t	balance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in further	erance of public
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and bala	nce sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furtheral	nce of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
2	If the organization received or held works of art, historical treat		· · · · · · · · · · · · · · · · · · ·
	the following amounts required to be reported under FASB A		
а	Revenue included on Form 990, Part VIII, line 1	_	\$
	Assets included in Form 990, Part X		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

		·	<u> </u>			
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value		
1a Land						
<b>b</b> Buildings						
c Leasehold improvements		256,170.	176,559.	79,611.		
d Equipment		441,982.	407,027.	34,955.		
e Other						
Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part Y. line 10c. column (R))						

Schedule D (Form 990) (Rev. 12-2024) MADISON CO	MMUNITY FOUNDA	ATION	39-6038248 Page 3
Part VII Investments - Other Securities			J
Complete if the organization answered "Yes"		1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests	86,342,612.	END-OF-YEAR MARE	KET VALUE
(3) Other			
(A) COMMONFUND OCIO GLOBAL			
(B) EQUITY	99,917,454.	END-OF-YEAR MARI	KET VALUE
(C) STRATEGIC SOLUTIONS			
(D) EQUITY FUND	473,724.	END-OF-YEAR MARI	KET VALUE
(E) CFI HIGH QUALITY BOND			
(F) FUND	34,834,964.	END-OF-YEAR MARE	
(G) COMMONFUND CREDIT SERIES	12,395,475.	END-OF-YEAR MARI	KET VALUE
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	264,958,354.		4))
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost	or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes"		1d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(2)			
(3)			
(4)			
(5)			
(6)	7		
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, co	I. (B))		
Part X Other Liabilities			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, li	ne 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OPERATING LEASE LIABILITY	1,580,560.
(3) CGA PAYMENT LIABILITY	1,163,135.
(4) PAYABLES RELATED TO THIRD PARTIES	38,586,441.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	41,330,136.

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Part XI Reconciliation of Revenue per Audited Financial Statemen	ts With Revenue	e per Returr	1
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
Total revenue, gains, and other support per audited financial statements		1	66,372,279.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments	2a   16,395	,910.	
<b>b</b> Donated services and use of facilities	2b		
c Recoveries of prior year grants	2c		
d Other (Describe in Part XIII.)	2d		
e Add lines 2a through 2d		2e	16,395,910.
3 Subtract line 2e from line 1		3	49,976,369.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b		,130.	
b Other (Describe in Part XIII.)	4b 4,928	,099.	
c Add lines 4a and 4b		4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	55,328,598.
Part XII Reconciliation of Expenses per Audited Financial Statemen	nts With Expens	es per Retu	irn
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			
Total expenses and losses per audited financial statements		1	17,342,183.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		)	
a Donated services and use of facilities	2a		
<b>b</b> Prior year adjustments	2b		
c Other losses	2c		
d Other (Describe in Part XIII.)	2d		
e Add lines 2a through 2d		2e	
3 Subtract line 2e from line 1		3	17,342,183.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b		,130.	
b Other (Describe in Part XIII.)	4b   1,255	,968.	
c Add lines 4a and 4b			
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I. line 18.)		5	19,022,281.
Part XIII Supplemental Information			
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV		art V, line 4; Par	t X, line 2; Part XI,
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additi	onal information.		
PART V, LINE 4:	NAWTING C	D T M 3 D 1	T CDANIEC
VIRTUALLY ALL FUNDS ARE HELD FOR THE PURPOSE (			
FOUR FUNDS (12/31/24 BALANCE = \$11,608,514) SU	JPPORT THE	OPERATIO	JNS OF THE
ORGANIZATION.			
PART X, LINE 2:			
MADISON COMMUNITY FOUNDATION HAS RECEIVED A DI	TO TO MINIMITATION TO THE PROPERTY OF THE PROP	או ד. בייייי ביו	р вром тив
INTERNAL REVENUE SERVICE, CLASSIFYING THE FOUN			
ORGANIZATION UNDER INTERNAL REVENUE CODE SECT			
COMMUNITY FOUNDATION IS A TAX-EXEMPT COMMUNITY			
CLASSIFIED AS A PUBLIC CHARITY AND IS ELIGIBLE			
CHARITABLE DONATIONS. THE SUPPORTING ORGANIZATION			
ORGANIZATIONS UNDER INTERNAL REVENUE CODE SECTIONS			
	11011 001(0)	(3)	
MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKE	EN BY THE F	'OUNDATI	ON AND HAS
CONCLUDED THAT, AS OF DECEMBER 31, 2024 AND 20			
POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT W	-		
A LIABILITY (OR ASSET) OR DISCLOSURE IN THE CO			
STATEMENTS. THE FOUNDATION IS SUBJECT TO ROUT			
JURISDICTIONS; HOWEVER, THERE ARE CURRENTLY NO			
TAX PERIODS.			
PART XI, LINE 4B - OTHER ADJUSTMENTS:			
INTEREST ON AGENCY ENDOWMENTS			360,600.
CONTRIBUTIONS ON AGENCY ENDOWMENTS			1,611,801.

(a) Description of security or category		(c) Method of valuation:
(including name of security)	(b) Book value	Cost or end-of-year market value
LOBAL ABSOLUTE ALPHA COMPANY	26,546,948. 4,447,177.	EOY MARKET VALUE
F REIT PORTFOLIO	4,447,177.	EOY MARKET VALUE
		<b>A</b>
		/
	10	
•••		
		1

### SCHEDULE F (Form 990) (Rev. December 2024)

Department of the Treasury

Internal Revenue Service

**Statement of Activities Outside the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to  $\underline{www.irs.gov/Form990}$  for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

**Employer identification number** 

MAD	ISON COMMUNITY FOUNDATION	39-6038248	
Part	General Information on Activities Outside the United States. Complete if t	he organization answered "Yes" on	
	Form 990, Part IV, line 14b.		
1 I	For grantmakers. Does the organization maintain records to substantiate the amount of its grants ar	nd other assistance,	
t	the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants	s or assistance? Yes	N

**2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (T	he following Part		n be duplicated if additional space is n	eeded.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND					
THE CARIBBEAN -					
ANTIGUA & BARBUDA,			L	<b>&gt;</b> .	06 546 040
ARUBA, BAHAMAS,	0	0	INVESTMENTS		26,546,948.
			702		
			50.		
		)			
01					
3 a Subtotal	0	0			26,546,948.
<b>b</b> Total from continuation					
sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	0			26,546,948.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)		(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
						9		
				25				
			1.CO)					
			)					
	0	70						

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a t	tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	

3 Enter total number of other organizations or entities

Part III can be duplicated if a	idditional space is needed		T		Т	T	T
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
						53	
					-,0		
				S			
		C					
	X						

### Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	X Yes	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may		
	be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and		
	Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a		
	U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"		
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to		
	Certain Foreign Corporations (see the Instructions for Form 5471)	X Yes	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a	2	
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,		
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing	X Yes	Na
	Fund (see the Instructions for Form 8621)	ZI Yes	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"		
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain		
	Foreign Partnerships (see the Instructions for Form 8865)	X Yes	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see		
	the Instructions for Form 5713; don't file with Form 990)	Yes	X No

### Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

investments vs. expenditures per region); Part II, line T (accounting method); Part III (accounting method); and Part III, column (c)
(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
PART I, LINE 2:
THE ORGANIZATION DOES NOT AWARD GRANTS OR ASSISTANCE OUTSIDE UNITED
STATES.
FORM 990, SCHEDULE F, PART IV:
MADISON COMMUNITY FOUNDATION INVESTS IN DOMESTIC AND FOREIGN LIMITED
PARTNERSHIPS THAT MAY OWN AN INTEREST IN A FOREIGN CORPORATION, PASSIVE
FOREIGN INVESTMENT COMPANY, OR FOREIGN PARTNERSHIP. NEVERTHELESS,
MADISON COMMUNITY FOUNDATION'S INVESTMENT ACTIVITIES MAY NOT REACH THE
THRESHOLDS REQUIRED FOR FILING THE FORMS 926, 5471, 8621, OR 8865.
TO THE EXTENT THAT MADISON COMMUNITY FOUNDATION IS REQUIRED TO COMPLETE
ONE OF THESE FOREIGN FORMS, IT HAS BEEN FILED WITH THE ANNUAL FORM
990-T.
330-1.
• • • • • • • • • • • • • • • • • • • •

### SCHEDULE J (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Name of the organization

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

MADISON COMMUNITY FOUNDATION

**Questions Regarding Compensation** 

39-6038248

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  X Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		X
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant  X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:	_		37
a	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
3	contingent on the revenues of:			
а	The organization?	5a		х
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
•	contingent on the net earnings of:			
а	The organization?	6a		х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53,4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	· 0X		reported as deferred on prior Form 990
(1) ROBERT SORGE	(i)	249,576.	0.	34,074.	15,177.	4,804.	303,631.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) CARMEN JESCHKE	(i)	131,991.	0.	765.	9,148.	39,713.	181,617.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) DAVID KOEHLER	(i)	141,738.	0.	233.	8,541.	2,054.	152,566.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)		<b>*</b> C					
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)	<b>*</b>						
-	(ii)							
	(i) (ii)							
	(i) <b></b>							
	(ii)							
	(i) (ii)							
	(i)							
	(י) (ii)							
	(i)							
	(י) (ii)							
	···/						0 1 1 1 1/5	000) (D 40 0004)

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 1A:
THE ORGANIZATION HAS ONE "NONPROFIT" CATEGORY MEMBERSHIP TO A BUSINESS
SOCIAL CLUB. THE CLUB REQUIRES THAT THE MEMBERSHIP BE HELD IN THE NAME OF
AN INDIVIDUAL, IN THIS CASE, THE PRESIDENT/CEO OF THE ORGANIZATION. THE
CLUB IS USED BY THE ORGANIZATION AND THE PRESIDENT/CEO FOR BUSINESS
PURPOSES, I.E. LUNCH MEETINGS WITH DONORS OR COMMUNITY LEADERS OR HOSTING
PRESENTATIONS AND EVENTS. PERSONAL USE IS MINIMAL. MONTHLY DUES ARE PAID BY
THE ORGANIZATION IN FULL. MONTHLY INVOICES FROM THE CLUB ARE REVIEWED IN
DETAIL AND, IF THERE ARE CHARGES FOR PERSONAL USE, THEY ARE PAID DIRECTLY
BY THE EMPLOYEE.
·V)
• Ca

## SCHEDULE M (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047

2024

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	MADISON COMM	UNITY	FOUNDATIO	N .		39-6	038	248	
Pai	t I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribut amounts reported Form 990, Part VIII, li	on	(d) Method of de noncash contribu			s
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	Х	84	29,355,9	46.N	ET SELLING	PR.	ICE	
10	Securities - Closely held stock				1				
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy	* (							
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ()								
26	Other (								
27	Other ()								
28	Other ( )								
29	Number of Forms 8283 received by the organization	zation during	the tax year for c	ontributions					
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement2	9			1_	
								Yes	No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted on Part I, lines 1	I through	28, that it			l
	must hold for at least 3 years from the date of	the initial co	ntribution, and whi	ch isn't required to be	used for				
	exempt purposes for the entire holding period	?					30a		X
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance p	oolicy that re	equires the review of	of any nonstandard co	ontribution	ns?	31	Х	
32a	Does the organization hire or use third parties	or related or	ganizations to solid	cit, process, or sell no	ncash				
	contributions?						32a	Х	
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	for which column (a)	is checke	ed,			
	describe in Part II.								

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2024

<b>Supplemental information.</b> Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete
this part for any additional information.
SCHEDULE M, PART I, COLUMN (B):
THE ORGANIZATION IS REPORTING THE NUMBER OF GIFTS MADE DURING THE YEAR.
SCHEDULE M, PART I, LINE 32B:
MCF MAINTAINS ACCOUNTS AT PRINCIPAL CUSTODY SOLUTIONS AND FIDELITY TO
PROCESS STOCK GIFTS.
WHEN MCF RECEIVES STOCK GIFTS, THE GIFTS ARE LIQUIDATED AND PROCEEDS
ARE THEN TRANSFERRED TO THE BENEFICIARY FUND.
401

432142 01-18-25

### SCHEDULE O (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

MADISON COMMUNITY FOUNDATION

Employer identification number 39-6038248

FORM 990 DESCRIPTION OF ORGANIZATION MISSION: PART Ι LINE 1 NONPROFITS ANDBUSINESSES. AS A TRUSTED PHILANTHROPIC LEADER, MCF AIMS TO ENGAGE GREATER MADISON PHILANTHROPY TO MORE VIBRANT AND INADVANCE A EQUITABLE COMMUNITY.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: (1YR); 3.5% (3YRS); 7.7% (5YRS); 7.6% (10YRS); 7.4% (15YRS)

PERCENTILE RANKING IN INVESTMENT SURVEY OF PEER COMMUNITY FOUNDATIONS WAS: 44% (1YR); 81% (3YRS); 57% (5YRS); 71% (7YRS); 93% (10YRS)

2,105 GRANTS WERE DISTRIBUTED

63% OF GRANTS WERE DISTRIBUTED TO ORGANIZATIONS IN DANE COUNTY, 18% TO ORGANIZATIONS IN OTHER WISCONSIN COUNTIES, 19% TO ORGANIZATIONS IN OTHER STATES.

FORM 990, PART VI, SECTION A, LINE 1A:

THE EXECUTIVE COMMITTEE ACTS AS A RESOURCE TO THE BOARD AND MCF'S PRESIDENT & CEO WITH THE OBJECTIVE OF PROVIDING ORGANIZATIONAL DIRECTION ON BEHALF OF ADVISING THE BOARD ON DECISIONS AND BUSINESS MATTERS RANGING BOARD ANDFROM STATEGIC PLANNING, POLICY, DONOR ENGAGEMENT, COMMUNITY IMPACT THE COMMITTEE IS MADE UP OF THE BOARD CHAIR VICE CHAIR AND COMMITTEE CHAIRS FROM PROFESSIONAL ADVISOR COUNCIL, INVESTMENT COMMUNITY IMPACT.

FORM 990, PART VI, SECTION B, LINE 11B:

A COPY OF THE FINAL FORM 990 (EXCLUDING SCHEDULE B AND THE DETAIL LISTING OF SCHEDULE I) IS MADE AVAILABLE TO EACH MEMBER OF THE BOARD OF GOVERNORS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION HAS A POLICY THAT ADDRESSES BOTH CONFLICT OF INTEREST BUSINESS OR FINANCIAL INTERESTS) AND DUALITY OF INTEREST AFFILIATIONS WITH OTHER NONPROFITS WHICH MAY APPLY FOR GRANTS FROM THE ORGANIZATION.) RESPONSES TO THEINTEREST DISCLOSURES CONFLICT OF REVIEWED BY THE PRESIDENT & CEO, SENIOR MANAGEMENT AND OPERATIONS STAFF. THEY ARE NOTED AND DISCLOSED DURING THE BOARD'S DISCUSSION CONFLICTS EXIST, OF ANY APPLICABLE BUSINESS ARRANGEMENT AND THE CONFLICTED PERSON CANNOT DUALITIES OF INTEREST ARE NOTED AND DISCLOSED VOTE ON THE ARRANGEMENT. DURING THE COMPETITIVE GRANT MAKING PROCESS AND THE CONFLICTED PERSON MUST LEAVE THE ROOM WHEN THE IMPACTED GRANT APPLICATION IS DISCUSSED AND VOTED ON.

FORM 990 SECTION B PART VI LINE 15: THE COMPENSATION OF THE PRESIDENT & CEO IS DETERMINED BY THE EXECUTIVE COMMITTEE OF THE BOARD OF GOVERNORS AND APPROVED BY THE BOARD. INPUTS THE PROCESS INCLUDE: THE BOARD'S EVALUATION OF THE PRESIDENT & CEO'S COUNCIL ON FOUNDATIONS, PERFORMANCE, SALARY SURVEYS PUBLISHED BY THESURVEYS OF LOCAL NONPROFIT ORGANIZATIONS (IF AVAILABLE) THE PRESIDENT & CEO'S OWN SALARY HISTORY, CURRENT ECONOMIC CONDITIONS AND COST-OF-LIVING AND THE CURRENT BUDGET CONSTRAINTS OF THE ORGANIZATION. THESE INPUTS

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2024 Page 2

**Employer identification number** Name of the organization MADISON COMMUNITY FOUNDATION 39-6038248 THE PROCESS AND THE FINAL DECISION ARE DOCUMENTED AS PART OF THE PROCESS. THE COMPENSATION OF ALL OTHER EMPLOYEES OF THE ORGANIZATION IS DETERMINED BY THE PRESIDENT & CEO USING SIMILAR INPUTS AND APPROVED BY THE BOARD AS PART OF THE ANNUAL BUDGETING PROCESS. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S TRUST AGREEMENT IS MADE AVAILABLE TO EACH FUNDHOLDER AS AN ADDENDUM TO THE FUND AGREEMENT AND IS AVAILABLE TO OTHER INTERESTED PERSONS UPON REQUEST. THE CONFLICT OF INTEREST AND DUALITY OF INTEREST POLICY IS PROVIDED TO INTERESTED PERSONS UPON REQUEST. A CONDENSED FINANCIAL STATEMENT IS INCLUDED IN THE ORGANIZATION'S ANNUAL REPORT; 14,321 COPIES OF THE 2023 ANNUAL REPORT WERE PRINTED AND DISTRIBUTED THROUGHOUT DANE COUNTY IN 2024. A FULL COPY OF THE AUDITED FINANCIAL STATEMENTS IS POSTED ON THE ORGANIZATION'S WEBSITE. FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: <del>-</del>119,323. CHANGES IN SPLIT-INTEREST AGREEMENT INCREASE IN CASH SURRENDER VALUE OF LIFE INSURANCE 922. -9,744AMORTIZATION OF LEASE ASSET NET CHANGE IN FUNDS HELD FOR OTHER ORGANIZATIONS -3,543,986. -3,672,131TOTAL TO FORM 990, PART XI, LINE 9 FORM 990, PART VI, LINE 9: PRINCIPAL CUSTODY SOLUTIONS 222 S 9TH STREET, FLOOR 13 MINNEAPOLIS, MN 55402

### **SCHEDULE R** (Form 990)

(Rev. January 2025) Department of the Treasury Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

MADISON COM	MMUNITY FOUNDATION					39-60382	248	
Part I Identification of Disregarded Entities. C	Complete if the organization answered "Ye	es" on Form 990, Part IV, line 33	<b>3.</b>					
(a)	(b)	(c)	(d)	(e)	)		(f)	
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state o foreign country)		me End-of-year	ar assets	Direct o	ontrolling ntity	9
MCF HOLDINGS LLC								
111 N FAIRCHILD STREET, SUITE 206								
MADISON, WI 53703	LAND HOLDING	WISCONSIN		0.	0.	MCF		
		S						
Part II Identification of Related Tax-Exempt Or organizations during the tax year.	rganizations. Complete if the organization	n answered "Yes" on Form 990	, Part IV, line 34, l	pecause it had one	e or more	related tax-exer	mpt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	1	(f) Direct controlling entity		<b>g)</b> 512(b)(13) rolled ity?
		] ","		501(c)(3))			Yes	No
COLONY BRANDS FOUNDATION - 20-1344988								
1112 7TH AVENUE	<b>*</b> ( <b>*</b>							
MONROE, WI 53566	GRANT MAKING	WISCONSIN	501(C)(3)	LINE 12A, I	MCF		Х	
EVJUE FOUNDATION - 39-6073981								
PO BOX 8060								
MADISON WI 53703	GRANT MAKING	WISCONSIN	501(C)(3)	LINE 12A I	N/A			х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

GRANT MAKING

Schedule R (Form 990) (Rev. 1-2025)

Х

LINE 12D,

MCF

III-O

501(C)(3)

MADISON, WI 53703

EVERYTHING'S POSSIBLE FOUNDATION

81-1949424, 150 E. GILMAN STREET, # 5000

wisconsin

Page 2

Part III	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 34, because i	t had one or more related
Part III	organizations treated as a partnership during the tax year.	-			

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)		Predominant income (related, unrelated, excluded from tax under sections 512-514)		Share of end-of-year assets	Disproportionate allocations?  Yes No			
						-0				
					10					
				100						

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	enu	ity?

Page 3

X

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	<i>/</i>			1a		Х	
	Gift, grant, or capital contribution to related organization(s)						Х	
	Gift, grant, or capital contribution from related organization(s)					Х		
							Х	
е	Loans or loan guarantees by related organization(s)						Х	
f	Dividends from related organization(s)			1	1f		X	
	Sale of assets to related organization(s)						Х	
h	Purchase of assets from related organization(s)				1h		Х	
i	Exchange of assets with related organization(s)							
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х	
	•							
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х	
1	I Performance of services or membership or fundraising solicitations for related organization(s)							
	Performance of services or membership or fundraising solicitations by related organ						Х	
	Sharing of facilities, equipment, mailing lists, or other assets with related organization						Х	
	Sharing of paid employees with related organization(s)						Х	
р	Reimbursement paid to related organization(s) for expenses				1p		Х	
	Reimbursement paid by related organization(s) for expenses						Х	
	<b>♦</b> ((							
r	Other transfer of cash or property to related organization(s)				1r		Х	
	Other transfer of cash or property from related organization(s)						Х	
2	If the answer to any of the above is "Yes," see the instructions for information on wh	ho must complete th	is line, including covered re	elationships and transaction thresholds.				
	(a)	(b)	(c)	(d)				
	(a) Name of related organization	Transaction	Amount involved	Method of determining amou	nt involved			
	<b>♦</b>	type (a-s)						
1)	EVERYTHING'S POSSIBLE FOUNDATION	С	3,097,303.	CASH				
2)								
3)								
4)								
5)								
6)								
3216	3 10-23-24			Schedule R (F	orm 990) (R	lev. 1-	2025)	

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are all partners sec. 501(c)(3) orgs.?	(f)	(g)	(h	1)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec.	Share of			por-		Genera	or Percentage
of entity		(state or foreign	related, unrelated,	501(c)(3) orgs.?	total	end-of-year	Dispro tion: allocati	ate ions?	amount in box 20	manag partne	ownership
		country)	sections 512-514)	Yes No			Yes	No	(Form 1065)	Yes N	ю
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